

Compliance

Speak Up

Speaking up is the right thing to do when there is compliance concerns and acting in line with our Roche Values and Corporate Principles.

What are all expected to:

- Speak up when we believe in good faith that someone has done, is doing, or may be about to do something that violates the Roche Group of Conduct
- Raise compliance concerns with our Line Manager
- Use the other available speak up channels if we do not feel comfortable about raising a compliance concern with our Line Manager
- Speak up if we become aware that someone is subject to retaliation for raising a compliance concern in good faith

The Roche Group SpeakUp Line is all about reporting a potential compliance violation. It is done via two channels:

Option 1: Speak up by using the website:

<https://www.speakupfeedback.eu/web/roche/my>
Mal Access code:18538

Option 2: Speak up by using the phone:

1-800-88-4307. Mal Access code:18538

Roche Group SpeakUp Line

Because it matters

